

Chief Executive Officer (CEO)

Salary: £30k (20 hours per week)

Location: Scotland

There has never been a better time to be part of the Scottish Handball Association (SHA). Over recent years the SHA achieved significant success in growing our grassroots membership and community participation, while also establishing performance pathways to provide more and more athletes with an opportunity to compete internationally and winning new investment and corporate sponsorship to help continue to grow our sport in an inclusive, sustainable manner. All of which resulted in us winning recognition as Sports Governing Body of the year at the Scottish Sports Awards 2022.

The SHA currently employs a staff of 4.5 FTE, who are dedicated to developing all aspects of the game here in Scotland, with a particular focus on driving increased participation in schools, and amongst Women and Girls. As we approach the midpoint of our 2021-25 strategy cycle, we are seeking a strategically-adept, dynamic, relationship-driven and outcome-focused CEO to build upon our impressive recent progress, and to help define and deliver on a vision which will take our sport on to new levels of achievement going forward.

This exciting leadership role will provide the right candidate with a fantastic opportunity to lead a highly motivated team, working alongside an engaged Board of Directors, and in partnership with national and international agencies, as well as key stakeholders in the European and International Handball Federations. This role would suit an experienced professional who has had some exposure to leadership roles in the sports sector, and also commercial experience of running a small business; but equally we are interested to receive applications from ambitious young leaders who can demonstrate that they possess the skills and potential to step up to a CEO role in a growing and ambitious Sports Governing Body. In either case, knowledge of (and ideally an existing network within and across) private and public sector organisations, as well as the sports governance landscape — especially the Scottish, British and European Handball environments — will be a distinct advantage.

To apply please send a completed resume (including two references) and covering letter to SHA Chair: iain.mckinven@scottishhandball.com. Applications should also detail what notice period candidates would need to provide.

Informal enquires should also be directed to Iain McKinven, SHA Chair

Closing date for applications: Friday 23rd Dec 2022

Interviews will be held in Edinburgh on: Wednesday 11th Jan 2023